

RESPERSMAN 1000-010

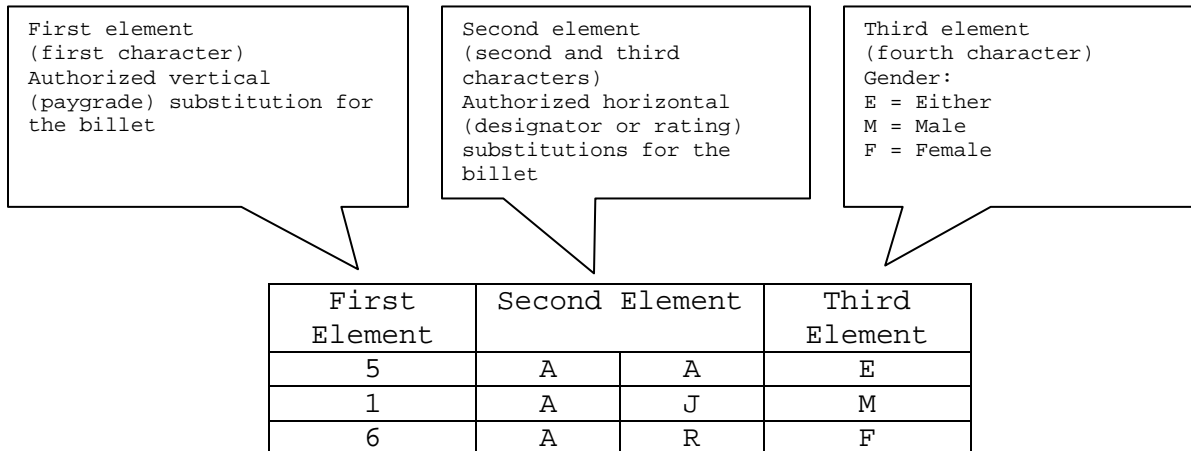
SELECTED RESERVE FUNCTIONAL AREA AND SEX AND OTHER RESERVE UNIT ASSIGNMENT DOCUMENT CODES

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References	(a) NAVPERS 15839I, Navy Officer Manpower and Personnel Classifications
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1. **Discussion.** The Reserve Unit Assignment Document (RUAD) is the official manning document and manpower authorization for Selected Reserve units. RUADs contain specific billet requirements for paygrade, designator/rating, and required Naval Officer Billet Classification (NOBC)/Navy Enlisted Classification (NEC) codes. Since exact paygrade, designator/rating, or NOBC/NEC matches are not always possible, RUADs list Reserve Functional Area and Sex (RFAS) codes which identify allowable substitutions.

2. **General.** RFAS codes are used to provide assignment flexibility per coordination between Commander, Navy Reserve Forces Command (COMNAVRESFORCOM) (N12) and Operational Support Officers (OSOs). RFAS codes consist of three elements (four characters).



3. **Billet Assignment Substitution Policy.** When exact paygrade, designator/rating, or Additional Qualification Designator (AQD)/Subspecialty (SSP)/NEC matches are not possible, the RFAS Code Charts in paragraphs 4 and 5 shall be utilized to identify allowable substitutions. For more information on billet

assignment, coding, and structuring, refer to the COMNAVRESFORCOM Force Structure (N123) website Navy Reserve Homeport https://private.navyreserve.navy.mil/cnrfc/N-Codes/N1/CNRFC_N13/SitePages/Home.aspx.

4. **RFAS Changes**. Submit requests to change RFAS codes for specific mobilization requirements via the supported command OSO to COMNAVRESFORCOM (N12).

5. **Enlisted RFAS Codes**

a. Enlisted "Vertical" Paygrade Substitution Codes (1st Character)

Code	Billet Criteria	Authorized Personnel Substitution								
		E9	E8	E7	E6	E5	E4	E3	E2	E1
M	CMC billet	X								
9	E9	X	X							
S	CSC billet		X							
8	E8	X	X	X						
7	E7		X	X	X					
6	E6			X	X	X				
5	E5				X	X	X			
4	E4 through E1					X	X	X	X	X
3	E3 through E1						X	X	X	X
N	E9 through E1 requiring NEC	E9 through E1 meeting horizontal AB or BB RFAS								

b. Enlisted "Horizontal" Skill Substitution Codes (2nd and 3rd characters). RFAS codes can only be applied to billet ratings listed in the matching description below.

NOTE: RFAS substitutions can lead to assignment of personnel with ratings which may not be able to obtain billet NEC requirements - i.e. YN ineligible to obtain the 8404 NEC.

RFAS	DESCRIPTION
AA	Must match billet rating
AB	Any source rating of the required NEC per NAVPERS 18068F, chapter IV. Must sign a NAVPERS 1070/613 and earn NEC within 3 years. Reserve indicator (NR IND) must show NEC attainable
AC	BM, OS, QM

RFAS	DESCRIPTION
AD	EM, GSE, IC
AE	EN, GSM, MM
AF	DC, HT, MR
AG	AD, AE, AF, AM, AME, AO, AT, AZ, PR
AH	ABE, ABH, ABF, AS
AJ	ET, ST, FC
AK	GM, MN, TM
AM	ET, IT, CTN
AN	Any rating originating from Airman Apprenticeship except AC, AG, AW
AP	BU, CE, CM, CU, EA, EO, EQ, SW, UC, UT
AR	MC, LN, PS, YN
AS	CS, LS
AT	SO, SB
AV	ET, FC, MN, OS, ST, EOD holding NEC 5337
BB	Any source rating of the required NEC <u>and</u> holding the NEC or component NEC per NAVPERS 18068F, chapter IV
BD	AT, CTN, ET, FC, IT
CC	Any rate, must hold NEC or component NEC per NAVPERS 18068F, chapter IV
CD	AG, CT, IT, IS
CN	CTI, CTM, CTN, CTR, CTT
CS	ET, FC, IT, OS, QM, ST
FN	Any rating originating from Fireman Apprenticeship
GK	Any rating
GS	MA or any rate holding 9545 NEC
SN	Any rating originating from Seaman Apprenticeship

6. **Enlisted Number Drills Billet Codes.** COMNAVRESFORCOM (N12) assigns one of the following codes to the billet field to designate specific functions in coordination with OSOs:

- a. A = Standard augment billet
- b. V = Top Secret/Sensitive Compartmented Information (TS/SCI) security clearance required
- c. Z = Withheld from advertisement in CMS-ID

7. **Officer Rank Legend (reference (a) Part A).** The last character of officer billet designator codes, identifying the officer grade allowed in billet.

G = CAPT
H = CDR
I = LCDR
J = LT
K = LTJG
L = ENS
M = CWO4
N = CWO3
O = CWO2
R = CWO5

8. **Officer RFAS Codes**

a. Officer "Vertical" Paygrade Substitution Codes (1st character).

Code	Billet Criteria	Authorized Personnel Substitution										
		O6	O5	O4	O3	O2	O1	W5	W4	W3	W2	
1	O6 through O4	Exact Paygrade Match Only										
M	O6 through O3 (200X, 210X, 220X, 230X, 290X only)	X	X	X	X							
I	O4 through O1			X	X	X	X					
X	O4 through W2			X	X	X	X	X	X	X	X	X
W	W5 through W2							X	X	X	X	

b. Officer "Horizontal" Skill Substitution Codes (2nd and 3rd characters; reference (a) part A for designator descriptions and requirements). The below table lists which billets are eligible for which RFAS codes and the substitution description for each RFAS code.

NOTE: RFAS substitutions can lead to assignment of personnel with designators which may not be able to obtain billet NOBC, AQD or SSP requirements.

Code	Eligible Billets	Authorized Personnel Substitution
AA	Any	Must match designator and any coded SSP or AQD
AB	Any	Must match designator; if NOBC, AQD and/or SSP coded, member must sign NAVPERS 1070/613 and earn NOBC, AQD and/or SSP within three years
AC	Any	Must match designator
AJ	1XXX	1XXX
AL	1XXX, 6XXX, 7XXX	1XXX, 6XXX, 7XXX
AQ	11XX, 13XX	11XX, 13XX
ED	112X	110X, 111X, 112X, 62XX, 72XX
FE	131X, 132X	131X, 132X
FK	13XX	130X, 131X, 132X
GU	144X	110X, 111X, 112X, 144X, 613X, 614X, 618X, 623X, 626X, 713X, 714X, 716X, 717X, 718X, 723X, 724X, 726X, 727X; engineering or technical degree required; if NOBC coded, member must sign NAVPERS 1070/613 and earn NOBC within three years
HB	13XX, 151x, 152X (NAVAIRSYSCOM)	13XX, 151X, 152X; with requisite Engineering System Development (for 151X billet) or Aviation Maintenance (for 152X billet) background/experience
JS	200X, 210X, 220X, 230X, 290X	210X, 220X, 230X, 290X
KP	310X, 651X, 751X	310X, 651X, 751X (Supply)
LB	510X, 653X, 753X	510X, 653X, 753X

Code	Eligible Billets	Authorized Personnel Substitution
LW	6XXX, 7XXX	6XXX, 7XXX; within skill categories (2nd and 3rd digit of designator match, i.e., 711X can fill 611X billet or vice versa; 633x and 734X are considered equivalent skill categories)
MO	111X, 166X	111X, 166X
OM	181X, 644x, 744X	181X, 644X, 744X
ON	183X, 645X, 745X	183X, 645X, 745X
OP	182X, 642X, 742X	182X, 642X, 742X
OR	18XX	18XX, 642X, 644X, 645X, 646X, 742X, 744X, 745X or any designator holding a VSX AQD
OS	Any	Any designator holding a VS1 through VS4 AQD (Space Cadre)
SU	100X (NEPLO Only)	1XXX, Staff Corps

9. **Officer Number Drills Billet Codes**. COMNAVRESFORCOM (N12) assigns one of the following codes to the billet field to designate specific functions in coordination with OSOs:

- a. A = Standard augment billet
- b. E = BUMED Senior Executive
- c. K = Commanding Officer
- d. O = Officer in Charge
- e. P = Post Command
- f. X = Executive Officer
- g. V = TS/SCI security clearance required
- h. Z = Withheld from advertisement in APPLY/JO-APPLY